

STATEMENT OF NONDISCRIMINATION

Navarro County Electric Cooperative, Inc., is the recipient of Federal assistance from the Rural Utilities Service, an agency of U.S. Department of Agriculture and is subject to the provisions of the Title VI of the Civil Rights Act of 1964, as amended, Section 504 of the Rehabilitation Act of 1973, as amended, the Age Discrimination Act of 1975, as amended, and the rules and regulations of the U.S. Department of Agriculture which provide that no person in the United States on the basis of race, color, national origin, sex, religion, age, or disability shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organizations' programs or activities.

The person responsible for coordinating this organizations nondiscrimination compliance is Jill Sadberry, General Manager/CEO. Any individual, or specific class of individuals who feels that this organization has subjected them to discrimination may obtain further information about the status and regulations listed above from and or file a written complaint with this organization, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, S.W., Washington, DC 20250-9410, or call (800) 795-3272 (voice), or (202)720-5964 (TDD). USDA is an equal opportunity provider and employer. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.

**THIS IS TO ACKNOWLEDGE THAT I HAVE RECEIVED A COPY
OF THE STATEMENT OF NONDISCRIMINATION.**

SIGNATURE: _____ DATE: _____