

Congratulations, Apprentices

WE CONGRATULATE GILBERT MEDRANO, JOSH BOORTZ AND BREEZY ELDER FOR COM-
pleting the first level in NCEC's Apprenticeship Program as groundmen/apprentices.
Completion of this level involves on-the-job training and classroom studies, along
with written exams and field exercises. They have worked on framing poles, climbing
poles, operating equipment, installing transformers, completing pole-top and bucket
rescues, and have taken first aid, CPR and AED classes, among other training.



NCEC Welcomes New Employees

WE WOULD LIKE TO WELCOME ISIAH SOLIS AND GILBERT MEDRANO AS NEW EMPLOYEES
of Navarro County Electric Cooperative. In November 2017, these two men com-
pleted the 90-day training period and accepted jobs with NCEC. They are now in the
five-year apprenticeship program to become linemen through on-the-job training,
classroom studies and Texas Electric Cooperatives schools.



Scholarships Offered to NCEC Members

NAVARRO COUNTY ELECTRIC COOPERA-
tive is offering a scholarship program for
students who are attending or want to
attend college or vocational school.

The cooperative will award six scholar-
ships in the amount of \$6,000 each for
2018. These scholarships will be used for
the fall 2018 and spring 2019 semesters.

To qualify for the program, applicants
must be members of the cooperative or
dependents of parents who are members.

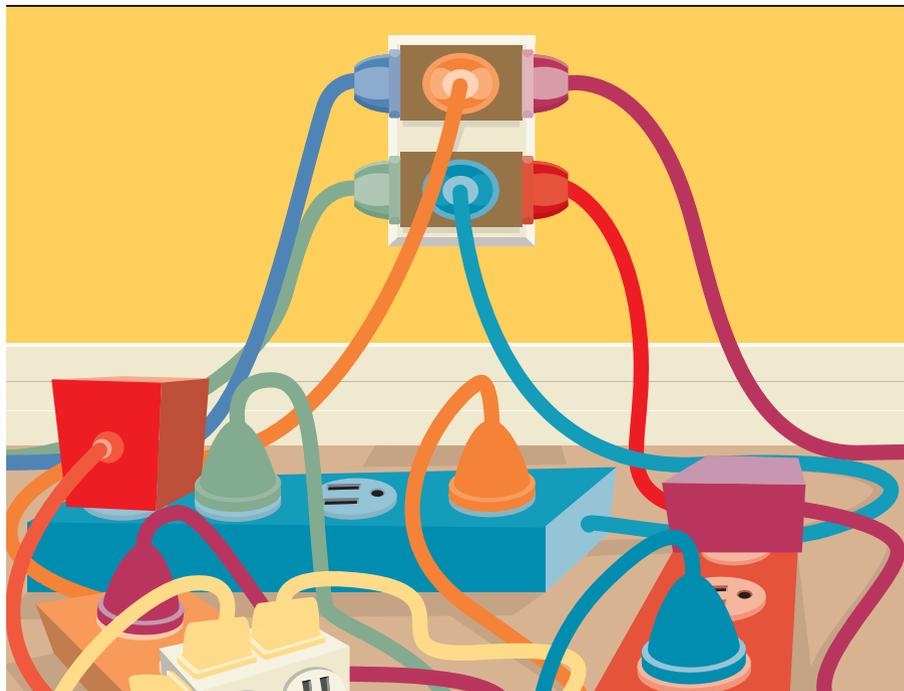
Applications are available online at
navarroec.com. They must be received in
our office no later than February 16.

For more details, please contact Nina
Barber in the Scholarship Fund Depart-
ment at NCEC.

Power Tip

Turn off outdoor lighting during daylight hours when it's not needed. If you can, replace existing outdoor lights with solar-powered options for even greater savings.

SCHOLARSHIP: WENDELL FRANKS | ISTOCK.COM. POWER TIP: DAVID PAPAZIAN | ISTOCK.COM



Resolve To Save Energy in 2018

SAVING ENERGY—AND MONEY—SHOULD BE ON EVERYONE’S RESOLUTION LIST. HERE are 10 quick tips to help you get started in 2018.

1. Replace your lightbulbs. Most people have switched from traditional incandescent bulbs by now, but in case you’re still on the fence: An \$8 LED lasts up to 25 times longer and costs only \$30 to operate over that period.

2. Beef up the insulation in your attic. Attics can be sources of heat loss in the winter and heat gain in the summer. Payback varies by region, but it’s usually within two years, and your home’s comfort will show a difference.

3. Install programmable thermostats. Up to 20 percent of the average home’s yearly energy bill goes toward heating and cooling. Programmable thermostats save money by adjusting the temperature during unoccupied hours.

4. Maintain your HVAC system. Heating and cooling system equipment runs best when maintained. Change your filters on a regular basis and have equipment serviced annually to make sure it’s running efficiently.

5. Unplug. Check around the house to see if devices are unnecessarily plugged in. Cellphones, chargers, TVs, entertainment systems, computers and appliances still draw power when not in use.

6. Weatherize. Weatherizing your home means sealing against airflow around doors, windows and places where pipes enter the home.

7. Conduct your own energy audit. Do you really need two refrigerators? Is there a fish tank with no fish? Is your house so hot in the winter that you need to wear a Hawaiian shirt? Walk around your house to check for—and eliminate—wasteful energy loads.

8. Replace your single-pane windows. Upgrading to more energy-efficient windows can help control temperature and air infiltration in your home. It can be costly, but payback can take just a few years.

9. Upgrade your appliances. Energy Star-rated appliances mean more energy efficiency and can save you hundreds of dollars over their life span.

10. Contact your electric cooperative for information about energy audits, efficiency rebates or other programs offered.

Navarro County Electric Cooperative

3800 W. Highway 22 • P.O. Box 616
Corsicana, TX 75151

*Operating in Ellis, Freestone, Hill,
Limestone and Navarro counties*

GENERAL MANAGER/CEO

Billy P. Jones

BOARD OF DIRECTORS

Ron L. Buckley, President, *District 2*
Kent Sheffield, Vice President, *District 1*
George Smith, Secretary-Treasurer, *District 6*
Van Fowler, *District 7*
Alfred L. Martin, *District 5*
Leonard L. Mixon, *District 3*
Bill Southard, *District 4*



Contact Us

*For information during office hours
and outages after hours*

CALL US

(903) 874-7411 local or
1-800-771-9095 toll-free

EMAIL

msdept@navarroec.com

FIND US ON THE WEB

navarroec.com

OFFICE HOURS

Monday–Friday, 8 a.m.–5 p.m.

CONVENIENT WAYS TO PAY YOUR BILL

navarroec.com

smarthubapp.com

1-855-385-9975 to pay by phone

We no longer take payments over the
phone at the office.

NCEC Bylaws Detail Director Elections

PURSUANT TO ARTICLE IV, SECTION 3, OF THE BYLAWS OF Navarro County Electric Cooperative, Inc., the Board of Directors, at their December 21, 2017, meeting, appointed committees to nominate director candidates for districts II and VI.

District II includes all members living in an area bounded on the west by a line beginning at the Highway 31 Chambers Creek crossing east of Corsicana. Then west following 31 to Interstate Highway 45. Then north following Interstate Highway 45 to Chambers Creek north of Corsicana. Then northwest following Chambers Creek to the Navarro-Ellis County line. Then east following Navarro-Ellis County line to the Trinity River. Then south following the Trinity River to its junction with Richland Creek. Then northwest along Richland Creek to its junction with Chambers Creek. Then northwest along Chambers Creek to Highway 31 crossing east of Corsicana.

District VI includes all members living in an area bounded by a line beginning at Interstate Highway 45 north of Rice at the Navarro-Ellis County line. Then following Interstate Highway 45 to FM 983 at Ferris. Then southwest following FM 983 to FM 813. Then following FM 813 to Highway 287 bypass at Waxahachie. Then west following Highway 287 bypass to Interstate Highway 35E. Then south following Interstate 35E to Chambers Creek crossing north of Italy. Then southeast following Chambers Creek to the Navarro-Ellis County line at the Fort Worth and Denver (Burlington) Railroad. Then east following the Navarro-Ellis County line to Interstate 45.

The directors whose terms are expiring are Ron Buckley, District II, and George Smith, District VI.

BYLAWS ARTICLE IV

SECTION 3. ELECTION AND TENURE OF OFFICE

(a) Nominating Committee. Not less than one hundred twenty (120) days prior to the annual membership meeting, the Board of Directors shall appoint a Nominating Committee consisting of three (3) members of the district where the term of the Director is expiring. Such nominating committee shall nominate one or more members from the district where the term of the Director is expiring, as a Director for that district for the ensuing year. The nominating committee shall meet at a place convenient to the committee to select nominees, such meeting to be held not less than ninety (90) days prior to the annual meeting of the members, and report to the Cooperative the names of its nominees within three (3) days thereafter.

(b) Nominations by Petition. In addition to Nominating Committee nominations, Members may nominate, through petition, individuals from the district where the term of the

Director is expiring, as a Director for that district to run for election for a Director position. Nominating Members make nominations by petition by returning to the Cooperative no later than March 15 (or the next business day, if March 15 falls on a weekend or holiday for which the Cooperative's business office is closed), a completed application package obtained from the Cooperative for each petition nomination:

1. listing, on each page of the petition, the name of the petition nominee;
2. indicating, on each page of the petition the Director position (District) for which the petition nominee will run; and
3. containing the printed names, addresses, and telephone numbers, and original dated signatures signed within sixty days of the first signature, of at least 50 members from the District for which the nominee is nominated; provided that any candidate(s) so nominated must meet the qualifications prescribed in Section 4 hereof.

(c) No Nomination From the Floor and Write-In Candidates. Members may not make nominations from the floor nor nominate or vote for write-in candidates.

(d) Notice of Director Nominations. At least ten (10) days before a Member Meeting at which Members are scheduled to elect Directors, the Cooperative shall notify Members of the:

1. director positions scheduled for election by Members;
2. names and corresponding Director positions of all Nominating Committee Nominations; and
3. names and corresponding Director positions of all Member petition nominations, if any

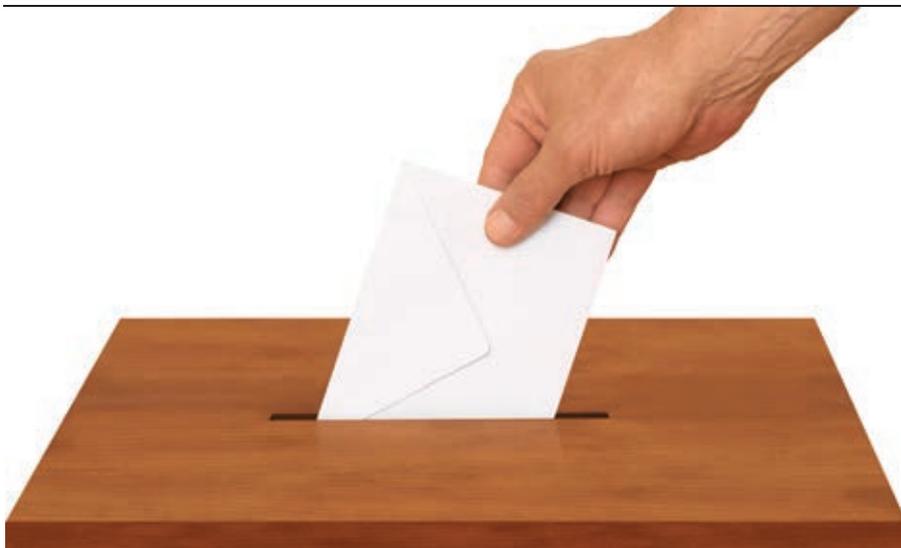
(e) Approval of Director. Each member present at the annual membership meeting may vote for one candidate from each District where the term of a Director is expiring. The candidate from each district who receives the highest number of votes shall be declared the Director for that District.

(f) Notice of Bylaws. At least sixty (60) days before a member's meeting where Directors will be elected, the Cooperative must provide Members with this Bylaw section.

SECTION 4. QUALIFICATIONS. No person shall be eligible to become or remain a director of the Cooperative who:

(a) Is not a member, or has a controlling interest in another person or entity that has one or more accounts with the Cooperative, that is not in good standing, and maintains a bona fide principal place of residence receiving electric service from the Cooperative in the area served or to be served by the Cooperative for a period of twelve (12) months prior to nomination (and continuously thereafter); or

(b) Is in any way employed by or financially interested in a competing enterprise or a business selling electric energy, or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures or supplies



to the members of the Cooperative; or

(c) Is the incumbent of, or candidate for, an elective public office in connection with which a salary is paid. School trustees shall not be considered as salaried, elective public officers; or

(d) Is a current employee or has been, within five (5) years, an employee of the Cooperative or who has ever been an employee of the Cooperative and had such employment terminated by the Cooperative, or is a spouse, brother, sister, mother, father, grandmother, or grandfather of a current employee of the Cooperative or a person who has been, within five (5) years, an employee of the Cooperative or a person who has ever been an employee of the Cooperative and had such employment terminated by the Cooperative; or

(e) Has ever been convicted of a felony; or

(f) While serving on the Board, is not present at three (3) consecutive meetings (other than due to bona fide illness).

Upon establishment of the fact that a director is holding office in violation of any of the foregoing provisions, the Board of Directors shall remove such director from office.

Nothing contained in this section shall affect in any manner whatsoever the validity of any action taken at any meeting of the Board of Directors.

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Statement of Nondiscrimination

NAVARRO COUNTY ELECTRIC

Cooperative is the recipient of federal financial assistance from the Rural Utilities Service, an agency of the U.S. Department of Agriculture, and is subject to the provisions of Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Age Discrimination Act of 1975, as amended; and the rules and regulations of the U.S.

Department of Agriculture, which provide that no person in the United States on the basis of race, color, national origin, sex, religion, age, or disability shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subjected to discrimination under any of this organization's programs or activities.

The person responsible for coordinating this organization's nondiscrimination compliance efforts is Billy Jones, general manager/CEO. Any individual, or specific class of individuals, who feels that this organization has subjected them to discrimination may obtain further information about the statutes and regulations listed above from, and/or file a written complaint. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Ave. SW, Washington, DC 20250-9410, or call 1-800-795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal-opportunity provider and employer. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.



Did You Know?

Persistent dirt lines on floors likely can be blamed on air leaks. Dirt travels in moisture, which travels in heat, which seeks cold. Where lines exist around the joints between walls and floors, check for drafts, then seal the leaks.

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Notice to Members

The energy-efficiency rebate program has expired. Funds are no longer available.



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